



**NATIONAL UNIVERSITY OF STUDY AND
RESEARCH IN LAW, RANCHI**



CENTRE FOR CHILD RIGHTS (CCR)



INTERNSHIP PROGRAMME

MARCH 2025

CONTACT US:

CCR@NUSRLRANCHI.AC.IN



TABLE OF CONTENTS

About

Eligibility Criteria

Internship Duration

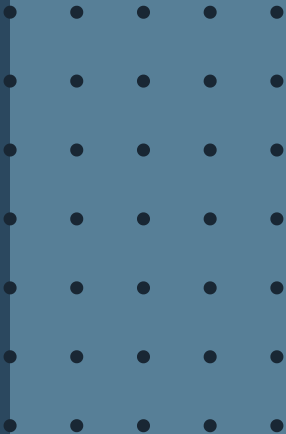
Mode of Working

Intern Responsibility

Evaluation And Feedback

Certification

Code Of Conduct

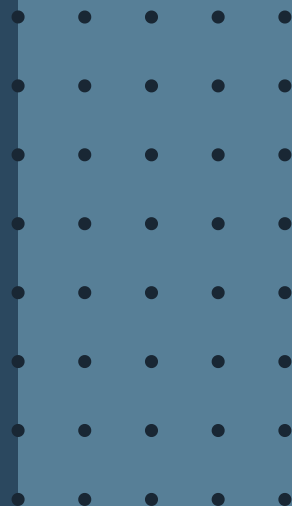


ABOUT NUSRL

The National University Of Study and Research in Law, Ranchi is one of India's top National law universities, established by the Government of India in 2010. Known for its academic excellence and commitment to legal research, NUSRL has been instrumental in shaping the future of legal research in India. The university offers a wide range of courses, including undergraduate, postgraduate, and doctoral courses, with a strong emphasis on interdisciplinary learning and practical exposure. NUSRL is also home to various research centers and initiatives that focus on critical areas of law, policy, and social justice. One such notable initiative is the Centre for Child Rights (CCR), which operates under the umbrella of NUSRL.

ABOUT CCR

The Centre for child rights (CCR) is dedicated to the protection and promotion of children's rights and legal reform. Established as part of NUSRL's commitment to address pressing social issues, the CCR focuses on legal, social and legal frameworks that impact children's lives. The center actively collaborates with governmental and non-governmental organizations to address issues such as child protection, juvenile justice, education rights, and child trafficking.



ELIGIBILITY CRITERIA

Students who exhibit commitment to child rights law and policy studies can apply at the Centre for Child's Rights (CCR) located at NUSRL. Only a restricted number of applicants can participate in the focused educational opportunity of the internship.

Who Can Apply?

- Applicants must fulfill one of the following criteria:
- **Law Students:** Must be enrolled in any year of a law course (3/5 Year) The institution must be recognized by the Bar Council of India (BCI) and the University Grants Commission (UGC).
- **Child Rights Activists & Professionals:** Must be an individual actively working in the field of child rights. Must have graduated from any recognized university in India, irrespective of the course of study
- **There will be 60 Slots.**

APPLICATION PROCESS

To apply for the internship, candidates must submit the following documents:

- A well-drafted CV highlighting academic achievements, prior internships (if any).
- Applications must be filled in the following google form https://docs.google.com/forms/d/e/1FAIpQLSc5UVdo4S7ekNH0_KTZ0bwgGmKjtsJl8T6YNNZYLQOg8zkXDw/viewform?usp=header



OR
SCAN THE QR CODE



INTERNSHIP DURATION

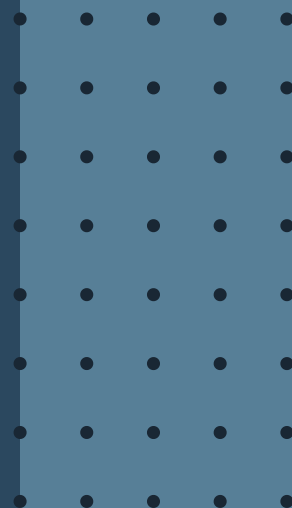
The CCR internship spans **one month**, during which interns will undertake intensive research and participate in various academic activities designed to enhance their understanding of Child Rights. **Interns might have to participate in Field work.**

Selected candidates will receive a work plan for the whole month which will include their submission dates, deadlines as well as session schedules. It will be expected of the candidates to strictly adhere with the workplan provided at the beginning of the internship. Candidates will also be provided with a list of sub-themes at commencement of the internship and the candidates will be asked to submit three titles in area of their choice from the given list and present it to the board on the first day of internship i.e. after the orientation day, for provisional approval of the research paper title subject to amenability in compliance with the theme in the most appropriate manner.

Topic Selection Criteria

Interns are expected to demonstrate critical thinking and legal acumen in their research topic, which will guide their study throughout the program.

The internship presents multiple chances for involvement with workshops and discussions and mentorship opportunities hosted by legal professionals together with policymakers and child rights advocates. The discussed legal frameworks and practical experiences will be better understood by participants through interactive workshops which they attend.



MODE OF WORKING

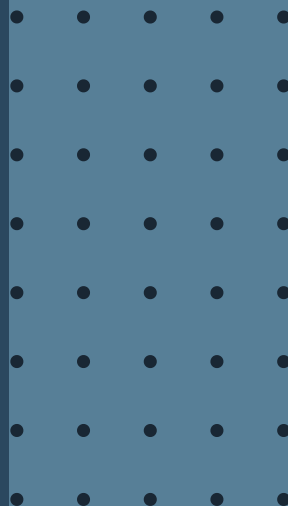
The work model at CCR NUSRL adopts structured flexibility which supports productive learning by interns. Interns need to actively engage with research tasks together with discussions and mentorship activities but they must follow all established guidelines.

- **Virtual Work Mode** - The internship will primarily be conducted in a virtual mode, allowing interns to collaborate remotely through online platforms.
- **Fieldwork** - Interns might have to indulge in fieldwork which might include activities such as surveys, case studies, visits to CCI's and other activities from which the interns would be required to provide insights and solutions to issues that they have come across in their fieldwork.

The internship will follow a structured work plan that ensures smooth progress, transparency, and accountability at every stage.

SUBMISSION TO APPROVAL WORKFLOW:

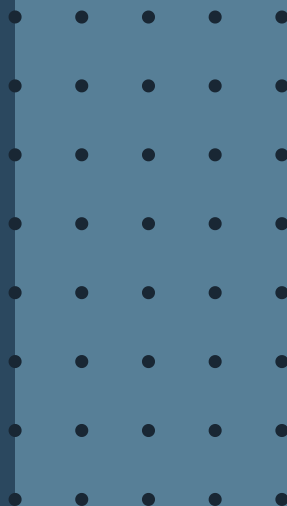
- Interns will start by presenting their research proposal, followed by regular check-ins with their supervisors to assess progress.
- The workflow will involve specific milestones, such as the submission of drafts, feedback sessions, and final submission.



- Each stage must be approved by the assigned supervisor to ensure the research is on track and meets the required standards.

TRACKING AND COMMUNICATION:

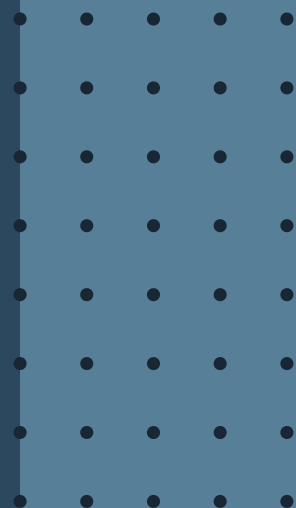
- A progress tracking system will be implemented, allowing interns and supervisors to monitor the intern's work at each stage.
- Supervisors will provide regular feedback and guidance to help interns overcome challenges and refine their research.
- Clear and open lines of communication will be maintained through email, virtual meetings, and other digital tools to facilitate timely updates.



INTERN RESPONSIBILITIES

Interns at the Centre for Child's Rights (CCR), NUSRL, are expected to actively contribute to legal research, advocacy, and policy initiatives focused on child protection and welfare. Their responsibilities include:

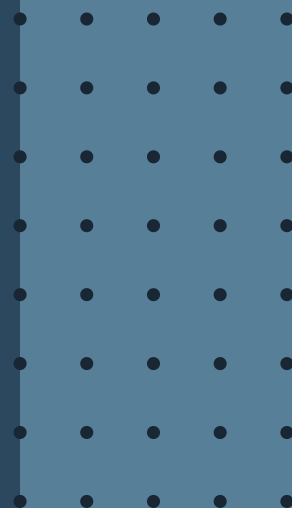
- **Research** - The interns must conduct comprehensive research about child rights laws and juvenile justice systems and child protection policies and international conventions. The organization uses research to understand legislative frameworks along with landmark judgments and policy recommendations that aim to enhance child-centric law enforcement in India.
- **Drafting and Documentation** - The drafting of legal reports and policy briefs as well as research papers related to child rights will be supported by interns. The volunteer will help create petitions as well as advocacy materials to back up legal interventions alongside policy reform efforts.
- **Compliance and Ethical standards** -Every written work requires strict adherence to academic rules about research ethics and stealing content and professional moral guidelines. Intern staff members need to keep legal child welfare case information confidential at all times.
- **Final Research Report** - The internship will conclude with research paper or report submission where interns present their legal insights alongside recommendations and research outcomes. The evaluation consists of research presentation before expert panels for assessment purposes.



EVALUATION AND FEEDBACK

Multiple assessment criteria will determine the evaluation of internship performance at the Centre for Child'S Rights (CCR) at NUSRL to provide a comprehensive review of intern work. The evaluation will measure both the research quality alongside activity involvement and compliance with professional and ethical requirements.

- **Research Quality and Depth**- The evaluation of interns will measure their detailed research processes and their analytical abilities regarding child rights laws together with their original thought presentation. The evaluation process will heavily depend on strong legal reasoning together with use of case laws and policy recommendations._
- **Application Of Knowledge** - The evaluation of interns will focus on their ability to utilize legal principles in addressing genuine child rights matters. Practical solution development requires theoretical connection skills that will be essential during evaluation for interns.
- **Final Submission and Presentation** - The intern program demands final documentation of a report or policy brief or legal analysis as the assessment criterion. Internal evaluation will be directed by the impact along with the originality and clarity of the intern's work. When asked the interns must have the option to show their findings to a legal expert group.

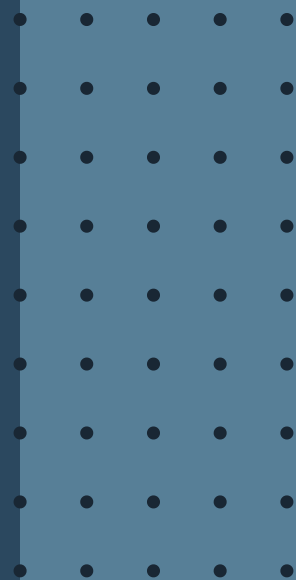


COMPLETION AND CERTIFICATION

Interns at the Centre for Child’s Rights (CCR), NUSRL need to successfully finish their assigned tasks and research work along with participation requirements to receive certification. The assessment will determine the intern’s completion of the program by measuring their performance and deadline compliance with additional consideration of active participation in research and advocacy.

- **Internship Certificate** - After completion of the required internship requirements at CCR NUSRL the organization will grant an official Internship Certificate to participants. The official certificate from CCR NUSRL will honor their detailed involvement and research work regarding child rights law together with their participation in child rights-focused activities. (Please note that certificates will only be provided to interns who complete the assignments satisfactorily.
- **Research Submission Requirement** - Interns are obligated to conduct either a research paper or policy brief or legal analysis as part of their program requirements before the program concludes. The evaluation process of submitted works will assess their originality along with legal depth and their connection to child rights area.

The completion of internship work at CCR, NUSRL creates a platform for interns to learn practical skills alongside research experiences and essential skills in child rights law which establish their career foundation in legal research, policy development and advocacy fields.



CODE OF CONDUCT

All interns must adhere to the following standards:

- **Professionalism:** Interns must demonstrate professionalism in all interactions with supervisors, mentors, and peers.
- **Timeliness:** Interns are expected to meet deadlines and manage their time efficiently throughout the internship.
- **Confidentiality:** Any information shared during the internship must be kept confidential, particularly when dealing with sensitive legal matters or proprietary information.
- **Punctuality:** Participants are expected to maintain strict punctuality for all sessions.
- **Engagement:** Active and serious participation is required during interactive sessions. Avoid distractions and refrain from offering trivial excuses for lack of involvement.
- **Attendance:** Attendance at every interactive session is mandatory. In exceptional and unavoidable circumstances, absence may be considered only if supported by valid documentary evidence. Such cases will be reviewed, and approval will be granted solely for emergencies or extreme exigencies.
- **Consequences of Absence:** Accumulating three or more absences will result in a review of the participant's grades. Repeated violations or lack of adherence to the code of conduct may lead to reconsideration of the issuance of certificates.

The CCR internship offers a unique opportunity to gain practical knowledge and insight into the evolving field of children's right. With a focus on both academic rigor and real-world application, the internship is designed to develop the skills, knowledge, and critical thinking necessary for a successful career.

