



**Alternative Dispute Resolution Board
Hamdard Institute of Legal Studies & Research
Jamia Hamdard, New Delhi**

Jamia Hamdard Mediation Competition 2025

Knowledge Partner

Media Partner

Supporting Organisation



**21
FEB
2025**

Our Patronage



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Ms. Naazish Fatima

Assistant Professor,
HILSR, Jamia Hamdard



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Dr Shariqa Mehmood

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HILSR, Jamia Hamdard



Student Convenors

Mr. Ahmad Ali



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Ms. Isra Khan



ABOUT JAMIA HAMDARD

Jamia Hamdard (JH) emerged as a beacon of educational excellence with its inauguration on August 1, 1989, by the former Prime Minister of India, Shri Rajiv Gandhi. In a stirring inaugural address, Shri Rajiv Gandhi praised the visionary efforts of Hakeem Abdul Hameed Saheb, the Founder of the institution. Hakeem Abdul Hameed Saheb's foresight led to the establishment of a diverse range of educational institutions, ultimately amalgamated to form the esteemed "Deemed to be University" known as Jamia Hamdard.

Over the course of the last 31 years, Jamia Hamdard has demonstrated consistent progress, earning both national and international recognition for its unwavering commitment to high-quality teaching and research. This recognition is substantiated by government rankings, accreditation processes, and the university's outstanding achievements, including exceptional placement records, rigorous research activities, prolific publications, and the generation of valuable patents. Jamia Hamdard stands as a testament to the enduring legacy of Hakeem Abdul Hameed Saheb and remains dedicated to advancing education and research on both the national and global stages.



ABOUT HILSR

Established in 2018 under the umbrella of Jamia Hamdard, the Hamdard Institute of Legal Studies and Research (HILSR) has swiftly become a prominent player in legal education. This specialized department was granted approval by the Bar Council of India (BCI) to impart comprehensive legal knowledge and skills. HILSR is committed to cultivating exceptional legal professionals equipped for diverse roles in the Bar, Bench, and legal academia. The department currently offers a comprehensive range of programs, including a five-year Integrated B.A.LL.B. program, an LLM program featuring specializations in Constitutional Law and Commercial Law, and a Ph.D. program in Law. The department emphasizes a well-rounded educational experience, inviting distinguished judges and lawyers as regular guests to share practical insights into the functioning of legal institutions. This approach ensures that students not only receive theoretical knowledge but also gain valuable perspectives from seasoned professionals, enhancing their understanding of the complexities of the legal landscape. With its commitment to excellence and a holistic educational approach, HILSR has quickly emerged as a premier institution for legal studies in the national capital, contributing significantly to the development of competent legal professionals.



ABOUT ADR BOARD

The commitment to Alternative Dispute Resolution on the HILSR Campus gave birth to the Alternative Dispute Resolution Board. The HILSR ADR Board was constituted as an extended arm of the Academic committee to promote interest in ADR methods given its current relevance to the legal profession. The Board was established in 2022 as an initiative to develop a culture of ADR in HILSR that enables skill development and helps us compete at the national and international level. The Board wishes to bring a positive change in the view of society regarding disputes/disagreements not as something negative but as an opportunity. The Board was inaugurated by eminent legal personalities including Hon'ble Mr. Justice M.L. Mehta, Former judge, High Court of Delhi & Chairman of Delhi Dispute Redressal Society (DDRS) and Mr. Tariq Khan, Esteemed Registrar of the International Arbitration & Mediation Centre (IAMC) and Ms. Iram Majid, the Executive Director of Asia Pacific Centre for Arbitration & Mediation (APCAM).



ABOUT FIRST EDITION OF CONCORDIA

The National ADR Fest: CONCORDIA 2023 at Jamia Hamdard spanned three days of legal discourse. It began with an Inaugural Ceremony and the foundation stone laying of a new Law School Building on March 17th. The National Debate Competition & the Cultural fest with concert on March 18th and the National Client Counselling Competition on March 19th provided platforms for aspiring legal professionals.

Honourable Ms. Justice Hima Kohli and Honourable Mr. Justice Deepak Gupta, under the patronage of Honourable Chancellor Janab Hammad Ahmed and Vice Chancellor Prof. Dr. (M) Afshar Alam, inaugurated the event. Prof. (Dr.) Saleena K. Basheer, the Dean of the School of Law, and Ms Naazish Fatima, Faculty Convener of ADR Board, played a pivotal role. The National Client Counselling Competition emphasized problem-solving skills and The Valedictory Ceremony on the evening of March 19th, attended by esteemed guests, marked the festival's closure.

In essence, CONCORDIA 2023 celebrated legal discussions, showcasing collaboration among faculty, student organizers, and aspiring legal professionals from prestigious universities across the nation. The event's success highlighted a commitment to intellectual growth in the legal community.



ABOUT JAMIA HAMDARD MEDIATION COMPETITION

The Board is pleased to announce the prestigious National Mediation Competition, an event dedicated to exploring and advancing the art of alternative dispute resolution in the modern world. This competition aims to bring together legal practitioners, mediation experts, scholars, students, and policymakers from diverse fields, fostering intellectual engagement and promoting excellence in mediation practices.

The competition will kick off with a comprehensive orientation session, providing participants with a foundational understanding of mediation's principles and techniques. The preliminary rounds will feature simulated mediation scenarios, designed to challenge participants' ability to craft creative and effective solutions. Themes will encompass real-world issues such as corporate conflicts, cross-border disputes, workplace disagreements, and community challenges. Each round will be judged by an eminent panel of mediators, legal professionals, and academicians who will assess participants' problem-solving skills, communication techniques, and negotiation strategies.

The agenda will also include interactive workshops focusing on critical aspects of mediation, such as the importance of emotional intelligence, cultural sensitivity, and the integration of technology in dispute resolution. A special session on diversity and inclusion in mediation will explore strategies for making mediation accessible and equitable for all stakeholders.

As the competition progresses to the semi-final and final rounds, the complexity of the disputes will increase, pushing participants to demonstrate advanced mediation skills, adaptability, and professionalism. A dedicated panel discussion with renowned mediators and policymakers will delve into contemporary challenges in the field, including ethical considerations, confidentiality, and the evolving role of mediation in a globalized legal framework.

The competition will culminate in an awards ceremony, celebrating the achievements of the most adept mediators and recognizing the contributions of all participants in advancing the

field of mediation. This event aspires to not only nurture the next generation of skilled mediators but also to spark meaningful conversations and collaborations that will shape the future of alternative dispute resolution.

Through this Mediation Competition, the organizers seek to cultivate a vibrant platform for learning, networking, and innovation, inspiring participants to become leaders in the evolving landscape of dispute resolution.

RULE BOOK

The ADRB here by makes the following rules for the First Edition of HILSR National Mediation Competition, 2025 in Concordia 2.0.

1. GENERAL INFORMATION

1.1 Language

The Official Language of the competition, for all purposes, shall be English. All written and oral submissions shall be made in English.

1.2 Dress Code

The Dress Code for the Competition shall be completely business formal. This mentioned dress code extends to the Inaugural and Valedictory Ceremony as well.

1.3 Platform

The entire rounds of the competition shall take place in physical mode at the respective university premises.

1.4 Code of Conduct

The Competition Administrator reserves the right to disqualify any team for any kind of misconduct on the part of any member of the team, during the Competition.

1.5 In case of any doubt, the decision of the Competition Administrator shall be final and binding upon all the interested parties.

1.6 In case of any changes in the Competition, the participants will receive email with such changes. However, participants are liable for not being aware of the changes being made to the competition, if any.

2. ELIGIBILITY CRITERIA

2.1 Subject to the criteria and conditions laid down by the respective colleges and Institutes, students pursuing their full time 3-year LLB or 5-year LLB program from a university or Institute recognized by the Bar Council of India, are eligible to apply.

2.2 Students enrolled and pursuing post-graduate diploma or short-term certificate courses in law are not eligible to apply.

2.3 Cross-Institute Teams shall not be eligible to participate in this Competition.

2.4 Subject to the discretion of organizers, only 1 Team per Institute shall be allowed to register for this Competition.

2.5 Subject to the provisions of this Chapter, the Organizing Committee shall accept the registration of a maximum of 12 Teams on first come first serve basis.

3. COMPOSITION OF TEAMS

3.1 Each team shall consist of three (03) participants, namely, one mediator and one client-counsel pair (Negotiating Team). However, the roles of the mediator and the client-counsel pair cannot be interchanged, in any rounds.

4. APPLICATION PROCEDURES

4.1 Each Team shall register themselves through the registration form which link is enclosed herewith. It can be accessed at: <https://forms.gle/vghUsx85CQNT3tmH8>

4.2 Each Team shall mandatorily submit the complete registration form enclosed herewith. Teams must not forget to attach the proof of fee payment in the form.

4.3 At the time of registration, teams must attach a NOC from the University Head/Dean/Director. The same must be attached with the form.

4.4 The last date for registration shall be **February 03, 2025**.

5. REGISTRATION PROCEDURE

5.1 The Participating Team shall mandatorily fill their necessary details as contained in the enclosed link of the form.

5.2 The registration fee shall be inclusive of kits, food, accommodation (From **February 21, 2025 | 7:00 AM** onwards to **February 22, 2025 | 08:00 AM** only. In **case of emergencies or urgency**, accommodation maybe granted from **February 20, 2025**, from **7:00 P.M.**, subject to additional charges).

5.3 The Organizing Committee will send a confirmation of participation email after verifying the entire process as enlisted under the clauses.

5.4 After filling the form, the registered teams shall receive a team code, which shall be used for any further communication.

6. PAYMENT PROCESS

6.1 The registrations charges are as follows:

PARTICULARS	AMOUNT
With Accommodation (Including Meal)	INR (₹) 3,499
Without Accommodation (Only Food)	INR (₹) 1,799

6.2 The payment must be made via Online Bank Transfer to the following account:

Account Name: JAMIA HAMDARD SPONSORSHIP EVENT

Account Number: 0915010100000010

Bank Name: J&K BANK

IFSC Code: JAKA0JAMIAH (the fifth digit is number zero)

Branch: Okhla Industrial Area, Phase-II, New Delhi-110020

7. STRUCTURE OF THE COMPETITION

7.1 The Competition shall comprise of Qualifying Rounds and Advanced Rounds.

7.2 The Qualifying Rounds shall consist of a Preliminary Round and the Advanced Rounds shall consist of three knock-out rounds viz, Quarter-Final Round, Semi-Final Round, and the Final Round.

7.3 The competition will be held from **February 21, 2025** to **February 21, 2025**. The Preliminary Round, Quarter-Final round and Semi-Final round shall be conducted on **February 21, 2025** followed by the Final Rounds on **February 21, 2025**.

8. COMPETITION PROCEDURE

8.1 Preliminary Round

8.1.1 The preliminary round shall be conducted for 25 minutes followed by 5 minutes for Judges' feedback, which will be a knock out round.

8.1.2 Each Team shall be once the Responding Party and once the Requesting Party in each session which will be determined by draw of lots.

8.1.3 Subject to the organizers' discretion, the panel of judges will be changed based on the condition of maintaining the anonymity of the competition.

8.1.4 Subject to the discretion of the judges, if a team exceeds the given time frame for the Mediation Session, there shall be a negative marking of 1 for every 2 minutes exceeded.

8.2 Quarter-Final Rounds

8.2.1 The top 6 Teams from the Preliminary knock-out Round will proceed to the Quarter-Final Round, which will also be a knock out round.

8.2.2 The Quarter-Final will be of 35 minutes followed by 5 minutes for Judges' feedback.

8.2.3 The Team will be required to only represent the Responding Party or the Requesting Party which will be determined by the Draw of Lots

8.3 Semi-Final Rounds

8.3.1 The top 4 Teams from the Quarter-Final Round will proceed to the Semi-Final Round, which will also be a knock out round.

8.3.2 The Semi-Final Round will be of 35 minutes followed by 5 minutes for Judges' feedback.

8.3.3 The Team will be required to only represent the Responding Party or the Requesting Party which will be determined by the Draw of Lots.

8.4 Final Round

8.4.1 The top 2 Teams from the Semi Final Round will proceed to the Final Round.

8.4.2 The Final Rounds will be of 45 minutes followed by 10 minutes for Judges' feedback.

9. CONFIDENTIAL PROBLEM

9.1 Participants shall assemble at the given venue specified by the Organizing Committee for release of confidential information 30 minutes prior to the allotted time slot.

9.2 Participants shall not disclose the confidential information to any other Participant throughout the Competition. Any such disclosure made to other Participants before or after their round shall lead to immediate disqualification from the Competition without scope of appeal.

10. SCOPE OF INTERPRETATION

10.1 Participants shall restrict the interpretation of the problem to reasonable conclusions and are not allowed to create additional facts.

11. CLARIFICATIONS

11.1 The Team (s) may submit queries regarding the mediation problem during the prescribed time frame. The response to the Clarifications is subject to the drafter's discretion. The Clarifications will not be accepted after the given time.

12. AWARDS & PRIZES

12.1 The Team that scores the highest in the Final Round shall be declared as the **Winners** and shall be awarded an amount of INR 20,000, a trophy, and a certificate of merit.

12.2 The team qualifying for the Final Round but not securing the top spot shall be declared as the **1st Runners-Up** and be awarded INR 15,000, a trophy, and a certificate of merit.

12.3 The team qualifying for the Semi-Final Round with the third-highest score, and based on 3rd highest score shall be declared as the **2nd Runners-Up** and be awarded INR 10,000, a trophy, and a certificate of merit.

12.4 The **Best Mediator** will be awarded a Trophy and a Certificate of Merit.

12.5 Every Participating Team shall receive a **Certificate of Participation**.

13. SCOUTING

13.1 No member of any Team will be permitted to witness the proceedings in any Conference Room in which that Team is not one of the participating Teams whilst that Team is a part of the Competition.

13.2 In case of any violation of the rule, the Organizing Committee shall take strict actions, which may include but not limited to, the expulsion of the said Team from the Competition.

14. ACCOMMODATION

14.1 Accommodation shall be provided to the participants by organizers during the days of the competition.

14.2 The accommodation will start from **February 21, 2025 | 07:00 AM** onwards to **February 22, 2025 | 08:00 AM** only.

14.3 However, the organizing committee may make further modifications to accommodation plan, and the same shall be communicated to the participants in due course. In case of emergencies or urgency, accommodation maybe granted from **February 20, 2025** from **7:00 P.M.**, subject to additional charges.

15. MARKING CRITERIA

15.1 JUDGING CRITERIA FOR CLIENTS

S.No	CRITERIA	MARKS ALLOTTED
1	Expression of Concern (Showing how well the client demonstrates genuine interest in understanding their situation and being conscious during the counselling session).	10
2	Facts describing skills (Evaluating how effectively the client can present relevant facts and identify the legal issues).	10
3	Relations with Counsel (Building a professional relationship and maintaining a respectful and cooperative demeanour with respective Counsels).	10
4	Answering the Counsel's queries (Evaluating the client's responsiveness to questions and queries posed by the counsels, ensuring clear and relevant answers and effective handling of challenges from the counsel).	10

5	Professional Approach (Assessing the overall professionalism displayed by the client during the counselling session, including factors such as punctuality, attire, demeanour, and maintaining a professional and respectful tone).	10
6	Giving Concern on Legal Aspects (Examining the extent to which the participants prioritize legal considerations and provide advice that aligns with legal principles and regulations, ensuring legal solutions and insights are offered).	10
7	Capabilities of understanding legal procedures (Evaluating the depth of their understanding of relevant laws and regulations, assessing the clients' grasp of legal concepts, and their ability to apply legal knowledge to address raised issues).	10
8	Capabilities of understanding the legal advice from Counsel (Evaluating the clients' ability to comprehend and analyse legal advice and strategy presented by the opposing counsel, assessing whether they can critically evaluate the legal advice received and respond appropriately).	10
9	Capabilities of handling unforeseen situations (Demonstrating how well the participants adapt to unexpected developments or challenges that may arise during the counselling session, showing their ability to think on their feet and navigate unforeseen legal issues effectively).	10
10	Client Satisfaction (Measuring the overall satisfaction of the client with the counselling session, considering the client's feedback and impression of the participants' performance and whether the client feels confident and content with the advice and support provided).	10
	TOTAL	100

15.2 JUDGING CRITERIA FOR COUNSEL

S.No	CRITERIA	MARKS ALLOTTED
1	Establishing the working atmosphere and professional approach (Creating a welcoming and respectful environment for the client, demonstrating professionalism, and using appropriate communication).	10
2	Eliciting the problem of the client and the tools used in so doing (Skilfully identifying and understanding the client's issue through insightful questioning and appropriate counselling techniques).	10
3	Clients' goals, expectations, and needs (Demonstrating an understanding of what the client aims to achieve)	10
4	Analysis and formulation of the problem with precision (Analysing the client's issue accurately and ensuring a precise Understanding).	10
5	Suggesting Alternative Solutions (Offering a variety of thoughtful and viable solutions to the client's Problem).	10
6	Allowing the client to informed choice (Empowering the client with the necessary information and options to make an informed decision).	10
7	Effective conclusion of the counselling session (Summarizing the discussion effectively, ensuring the client comprehends the suggested solutions and any necessary follow-up actions).	10
8	Team Work (Demonstrating effective collaboration and coordination)	10

9	Management of ethical and professional relation with the client- dealing with the emotional and legal needs of the client (Maintaining professionalism, and addressing the client's emotional and legal needs while ensuring confidentiality and trust).	10
10	Post-interview session interaction with the judges/among themselves (Efficiently summarizing the interview with proper analysis of the problem and pressing a suggested course of action).	10
	TOTAL	100

15.3 JUDGING CRITERIA FOR MEDIATOR

S.No	Criteria	Marks Allotted
1	Opening Statement (Conveying the importance of the process, Tactics adopted to calm parties, Effective explanation of the process with special reference to his/her role)	15
2	Closing Statement (Summarising the mediation session, Effective ending to the session)	15
3	Creating an Appropriate Environment (Laying down ground rules, nature of the approach, Making the parties comfortable, establishing 'negotiation' environment, Building trust with parties)	10
4	Control Over the Session (Laying down of effective agenda, Adherence to ground rules, assisting parties to move forward in the session, Timely intervention)	10
5	Ability to Work as a Team (Teamwork and Cooperation with co-mediator)	10

6	Eliciting Information from Mediating Pair (Framing of questions, Manner of asking uncomfortable questions, collecting information while maintaining an unbiased image, Optimum use of time by asking only relevant questions)	10
7	Conduct and Demeanour (Body language, listening skills, Professionalism, display of patience)	10
8	Facilitating Option Generation (Approach adopted in assisting option generation, Steps taken to keep options realistic, Encouraging the parties to generate win-win option)	10
9	Time Management (Ensuring judicial use of time in conference and caucus, Adherence to the time divisions stipulated in the Rules)	10
	TOTAL	100

17. MISCELLANEOUS

17.1 Nothing in these Rules & procedure shall prejudice any right which any Participant would have had before the enactment of this Rules & Procedure.

17.2 The Organizing Committee or the Institute shall not be held responsible for any actions of the Participants before or during the Competition, which are violative under the present Rules & Procedure.

18. CONTACT INFORMATION

In case of any queries, the students can write to adrbhilsr@gmail.com or contact any of the following Student Convenors:

- Vidushi Ranjan: +91-6392704851
- Ahmad Ali: +91-9717180867
- Isra Khan: +91-7717760848

AWARDS & PRIZES

WINNING TEAM



₹ 20,000

With Trophies and Certificates

FIRST RUNNER-UP



₹ 15,000

With Trophies and Certificates

SECOND RUNNER-UP



₹ 10,000

With Trophies and Certificates

CERTIFICATE OF PARTICIPATION FOR ALL