



LPA-1679-2024 (O&M)

Page 1 of 2

102

**IN THE HIGH COURT OF PUNJAB AND HARYANA AT
CHANDIGARH**

**CM-7993-LPA-2024 in/and
LPA-1679-2024 (O&M)**

Date of Decision: 17.01.2025

STATE OF HARYANA AND ANOTHER

. . . . Appellants

Vs.

V N GROVER AND OTHERS

. . . . Respondents

**CORAM: HON'BLE MR. JUSTICE SANJEEV PRAKASH SHARMA
HON'BLE MRS. JUSTICE MEENAKSHI I. MEHTA**

Present: Ms. Shruti Jain Goyal, Sr. DAG, Haryana.

SANJEEV PRAKASH SHARMA, J.(Oral)

CM-7993-LPA-2024

1. Matter comes up on application for early hearing of the main case.
2. We have also heard learned counsel for the State at length on the issue relating to the judgment passed by the Single Judge. Application No.CM-7993-LPA-2024 stands allowed. The main case is taken on board today.

Main case

3. We find that the order passed by Single Judge, whereby he has observed that the earlier order passed by this Court in *CWP-14933-1994 titled as V.N. Grover and others vs. State of Haryana and another, decided on 01.02.2012* and upheld by the Division Bench, was not implemented as per the intent of the judgment and only Re.1 enhancement was given in the revised non-functional pay scale for the post of Executive Engineer which was found to be patently illegal.
4. We find that the action of the State authorities is committing mockery of the Court's orders, and certain officers who pass such orders deserve to be hauled up. We deprecate the practice adopted by the officers in making lip service to the Court's orders.

**LPA-1679-2024 (O&M)****Page 2 of 2**

5. In the ordinary course, although this Court would not direct the State authorities to grant a particular pay scale for the higher post, however the learned Single Judge has taken into consideration all the aspects and the pay scales into consideration to reach to a finding that the Executive Engineer and Superintending Engineers would have to be assigned next higher standard pay scale in service after the pay scale of Rs.4100-5300 as they were the next promotional posts with effect from 01.05.1989 to 31.12.1995, and release all consequential benefits including arrears of salary/revised pay scales to members of petitioner association, who were working on those posts during the period, within six weeks from receiving a certified copy of the judgment.
6. The order by the Single Judge was passed on 18.10.2023. The appeal preferred before this Court was filed after a delay of 229 days which also stands unexplained.
7. In view of above, we dismiss the appeal on merits as well as on the ground of delay and laches.
8. Implementation of the order shall now be made positively in terms of the observations made by the learned Judge hearing the contempt proceedings.
9. All pending applications also stand disposed of accordingly.

(SANJEEV PRAKASH SHARMA)
JUDGE

(MEENAKSHI I. MEHTA)
JUDGE

17.01.2025*Mohit goyal*

1. Whether speaking/reasoned?
2. Whether reportable?

Yes/No
Yes/No