

IN THE HIGH COURT OF GUJARAT AT AHMEDABAD**R/SPECIAL CIVIL APPLICATION NO. 6689 of 2025**

Versus
STATE OF GUJARAT & ORS.

Appearance:

CHINTAN K GANDHI(8600) for the Petitioner(s) No. 1

MR. SANDIP A. KAPADIYA(17911) for the Petitioner(s) No. 1

MR. SAHIL TRIVEDI, ASSISTANT GOVERNMENT PLEADER for the
Respondent(s) No. 1,2,3,4**CORAM: HONOURABLE MR. JUSTICE J. L. ODEDRA****Date : 29/05/2025****ORAL ORDER**

1 Since the representation at Annexure 'I' is to be considered by respondent No.4, the matter is adjourned for a period of one week, within which the respondent No.4 may consider the said representation sympathetically.

2 In the meantime, in line of the legislative mandate i.e. broadly in line of legislative intent for framing Section 12 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, leave

may be granted of one week to the petitioner which shall be in addition to the leaves that she is otherwise entitled to.

3 This Court is aware that such leave is only to be granted under Sec.12 of the Act provided the inquiry is pending. However, in the facts of the present case, it appears that the perpetrator of the sexual harassment to the petitioner is sitting next to her and that therefore pending the consideration of the aforesaid representation at page 35, it would be in the fitness of things that the petitioner is granted leave in addition to the leaves available to her in terms of the purport of Sec.12 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Stand over to 12th June, 2025.

(J. L. ODEDRA, J)

BIMAL