



Gujarat National Law University



GNLU Centre for
Women and Child Rights

GNLU CENTRE FOR WOMEN AND CHILD RIGHTS
AND
GNLU CENTRE FOR LABOUR STUDIES AND ADVOCACY

ORGANISES

WOMEN AT WORK: POLICY DRAFTING COMPETITION

MARCH FOR WOMEN 2.0



ABOUT GNLU

Gujarat National Law University (GNLU), located in Gandhinagar, Gujarat, India, was established by the Government of Gujarat under the Gujarat National Law University Act, 2003 and is recognised by the Bar Council of India and University Grants Commission. GNLU is a student-centric, multidisciplinary, and research-focused University, dedicated to building an environment enabling critical thinking on fundamental legal issues. GNLU has been ranked among the Top 5 National Law Universities in India by NIRF 2025 Rankings and the Best Law School in Gujarat with 5 Stars by GSIRF. It is the only National Law University to have established its own satellite campus at Silvassa, UT of Dadra and Nagar Haveli and Daman and Diu.

ABOUT GCWCR

*Established in September 2020 under the aegis of GNLU, the **Centre for Women and Child Rights (CWCR)** aims to develop, promote and support advanced interdisciplinary studies and research at the intersection of law and policy in areas including gender rights, reproductive justice, and social inclusion. Our initiatives include critical legal research, student-led advocacy, and collaborative projects aimed at fostering meaningful change.*



ABOUT THE COMPETITION

The **Women at Work: Policy Drafting Competition** invites students, researchers, and professionals to engage critically with contemporary issues affecting women in formal and informal workspaces through policy-oriented solutions.

The competition forms part of the **Women at Work: International Conference**, scheduled to be held at Gujarat National Law University on **7th and 8th March 2026**. The competition aims to encourage participants to move beyond doctrinal analysis and propose implementable, evidence-based policy interventions.

COMPETITION STRUCTURE

The competition will be conducted in three stages:

STAGE 1- Abstract/Pitch Selection

Abstracts will be evaluated based on originality, clarity, relevance, and policy insight.

STAGE 2-Shortlisting and Registration

Shortlisted participants will be notified, following which the problem statement will be released and registration will open.

Registration is mandatory only after abstract selection.

STAGE 3- Policy Draft Submission and Final Presentation

Participants will submit their drafted policy and present the same during the final rounds held on 7th and 8th March 2026 at GNLU.

Prize money will be awarded to winners along with certificates of recognition.

Use of AI tools is strongly discouraged and may result in disqualification.

IMPORTANT DATES

Abstract submission deadline: 10th February

Problem statement release: 15th February

Submission of drafted policy: 4th March

Final Presentation: 7th and 8th March

Announcement of Winners and prize distribution will take place on the 8th March.

ABSTRACT / PITCH GUIDELINES

- **Maximum length:** 350 words
- Abstracts or proposed pitches must clearly outline the core idea, relevance, and proposed policy approach
- Up to two co-authors permitted
- All abstracts will undergo a preliminary review process



Scan QR to submit!

Submission Link:

<https://forms.gle/2MsRkdeKZtxbRssD8>

REGISTRATION FEES

Registration shall be open only to shortlisted participants after abstract selection.

- **Students:** ₹1,500
- **Professionals / Researchers:** ₹2,000

THEMES

Domestic housework

- Women in the gig economy performing househelp services
- Women performing domestic housework in their households
- Women employed in domestic work as “maids”

Sex work

- Recognition of sex workers professionally
- Medical care and health-related issues
- Children of sex workers and their identification, schooling

Safer workplaces for women

- Limitations of POSH in university campuses
- Workplace quid pro quo harassment

[**Note:** These are only indicative themes, and each participant is free to expand on ideas that fall within the purview of the competition. (i.e Domestic Housework, Sex Work, Making Workplaces Safer for Women)]

GENERAL GUIDELINES

The organisers reserve the right to amend rules, retain rights over submissions, and disqualify participants for non-compliance; all decisions shall be final and binding.

ORGANISING COMMITTEE

CHIEF PATRON



Prof. (Dr.) S. Shanthakumar
Director, Gujarat National Law
University

PATRON



Dr. Nitin Malik,
Registrar, Gujarat National Law
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