



St. Xavier's University, Kolkata

XAVIER LAW SCHOOL

XSLAJ

PRESENTS



3RD XAVIER MEDIATION COMPETITION



TITLE PARTNERS:



ASSOCIATE TITLE PARTNERS:



EVENT BROCHURE

2, 3 & 4 APRIL, 2025

OUR PARTNERS:



Scan to Register
for XMC'25!



3rd Xavier Mediation Competition 2025

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ABOUT SXUK

St. Xavier's University, Kolkata is a private university run by the Jesuits. It bears testimony to the 500-year-old legacy of Jesuit education. It was established on February 8, 2017 and was inaugurated by the Hon'ble Chief Minister of West Bengal, Smt. Mamata Banerjee in the presence of Mr. L. N. Mittal and his wife Mrs. Usha Mittal. It has a sprawling campus expanding to 16.64 acres of land. The University houses 5 faculties namely Xavier Law School, Xavier Business School, Faculty of Commerce & Management, Faculty of Arts & Social Sciences and Faculty of Science.



It offers postgraduate courses in the subjects of Commerce, Mass Communication, Economics, English, Social Work and Psychology. It also offers PhD courses in Commerce, Management, English, Economics and Mass Communication. The University also comprises Xavier Business School which offers MBA courses and Xavier Law School which offers undergraduate courses in Law. The University seeks to provide limitless opportunities to the students in different horizons. The University is equipped with modernized infrastructure to provide maximum facilities to students. It also seeks to formulate a plan to implement the National Education Policy 2020 and expand the infrastructure furthermore according to the 'Plan 2025'.



Website - www.sxuk.edu.in



Address: St. Xavier's University, Kolkata,
Action Area III-B, Newtown, Kolkata, West Bengal 700160



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ABOUT XLS

Xavier Law School was established in August, 2019 by the Hon'ble Lokpal of India, Mr. Pinaki Chandra Ghosh. It seeks to carry on the legacy of Jesuit education in the fields of legal education and research. It promises to provide all the facilities to the students which would help them reach the pinnacle of success. Currently it offers two undergraduate courses - B.A.LLB. (Hons.) and B.Com.LLB. (Hons.) , 2-year LLM courses in Business Law and Criminal Law and a PhD course.



It comprises highly qualified faculty members and modern infrastructure including a Moot Court hall, a Legal Aid Clinic and a Law Library dedicated to the Law School. It also comprises two Student-run societies namely the Xavier Society of Law and Justice (XSLAJ) and the Moot Court Society. It seeks to set international standards in legal education and to promote holistic development of the students. Xavier Law School strives to promote a society based on love, freedom, liberty, justice, equality and fraternity by training the law students to focus on 'Satya' and 'Dharma'. With this at the backdrop, Xavier Law School is determined to feature among the top law schools in the country.



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ABOUT XSLAJ

XSLAJ has been established under St. Xavier's University, Kolkata to achieve quality based legal education and has a broader goal of preparing men and women for others. In its constant pursuit of excellence, it always strives to create a legacy of leadership, professional acumen and excellence. This society strives towards exploring the benchmarks of educational standards for the best outcome in areas of law. XSLAJ isn't limited by it's professionalism, but empowered by it.



They say that it is impossible to tell where law stops and justice begins but here at XSLAJ, we strongly believe that it is the spirit and not the form of law that keeps justice alive, and along those lines we do conceptualize our events and activities, so that every student of XLS can get a clearer perspective of the two neighbouring concepts. At XLS, where gauging the power of law is considered as a supreme lesson, XSLAJ aims to create a platform, a rostrum for law students where they can go beyond the study material, delve deep into the world of law, explore infinite possibilities of how law can affect the system, and understand, in doing so, that to pursue law, is to pave justice.

“ MORE THAN A SOCIETY, XSLAJ IS A MAJOR STEP TOWARDS STRENGTHENING XLS IN ITS GROWING YEARS, AND HAS POTENTIAL TO BE THE HEART AND SOUL OF XLS. ”

OUR CHAIRPERSON & PATRON

Rev. Dr. John Felix Raj, SJ, (born in 1954) is a Jesuit of the Calcutta Province of the Society of Jesus. A dynamic personality, he was the Principal (2009-2017) of St. Xavier's College (Autonomous), Kolkata, Vice-Principal (1997-2009), and is the Founder-Vice-Chancellor and Professor of Economics of St. Xavier's University, Kolkata and the former Rector (1996-2002). He also teaches Economics in this renowned institution. Father is an educationist, administrator and a philanthropist.



**REV. DR. JOHN FELIX RAJ, S.J. - THE HON'BLE VICE CHANCELLOR
THE PATRON OF XMC'25 & THE CHAIRPERSON OF XSLAJ**

Besides educational initiatives, he is also the Founder-President of SNEGAM, an NGO that provides quality education to underprivileged children and promotes the education of female children. His initiative "College to Village and Village to College" at SXC and SXUK, is a novel effort in transformative education. Father Felix Raj is the Director of The Goethals Indian Library and Research Society. He was a member of the West Bengal State Education Commission. He was also the Vice-President and Secretary of the Bengal Economic Association. His selfless work in the field of social development through education has made him the recipient of fourteen awards including Banga Bibhushan and Siksha Ratna from Government of West Bengal. Fr. Felix Raj is a prolific writer and has authored and co-authored nine books. He has also published numerous papers and articles in journals and newspapers.

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OUR DEAN

Dr. Ranjeeta Mukherjee is an Associate Professor of Law in Xavier Law School, Kolkata. She has an extensive experience of teaching in various undergraduate and post graduate courses in various institutions of repute including Centre for Tribal and Customary Law, Central University of Jharkhand.



DR. RANJEETA MUKHERJEE

THE DEAN OF XAVIER LAW SCHOOL

She has secured master's degree in English and Law and has also cleared the UCC-NET for Lectureship. Having a passion for teaching and learning, she has also completed Post Graduate Diploma in Education Administration and several Faculty Development Programmes. She did her doctoral research on Rights of Tribal and Migrant Women Labourers of Jharkhand.

Though belonging to the legal discipline, she is inclined towards interdisciplinary studies and has several publications including textbooks, edited books, research papers in various international and national journals, along with several academic presentations in various national and international seminars and conferences to her credit. She is one of the founding members of Radha Govind Law College, Ramgarh. She is the editor-chief of a peer-reviewed journal and an assistant editor of a peer-reviewed international journal and a university law journal.

OUR CONVENOR

Dr. Animesh Das, a distinguished academician and legal scholar is an Assistant Professor of Law at Xavier Law School, St. Xavier's University, Kolkata. With over a decade of experience in academia, he has previously held positions such as Assistant Professor of Law at KIIT School of Law, Head of the School of Juridical Sciences at JIS University, Kolkata, and Assistant Professor of Law at Damodaram Sanjivayya National Law University, Visakhapatnam, Andhra Pradesh.



DR. ANIMESH DAS
THE CONVENOR OF XSLAJ

In 2020, amidst the challenges posed by the global pandemic, Dr. Das spearheaded the establishment of the Xavier Society of Law and Justice (XSLAJ) with the approval and support of the Hon'ble Vice-Chancellor. Under his guidance, the society ensured active engagement by organizing several virtual events during the pandemic, fostering both academic and extracurricular development. Following the reopening of the university, XSLAJ, under Dr. Das's leadership, successfully hosted its inaugural in-campus event, XITAC'22, which served as a significant milestone in its progression.

Since the inception of the Xavier Society of Law and Justice (XSLAJ), Dr. Animesh Das has served as the convenor and under his leadership, XSLAJ has organized 3 nationals and numerous intra-college events. His remarkable dedication to legal education, combined with his extensive teaching experience and research acumen positions him as a pivotal figure in the growth and success of XSLAJ. Under his guidance, XSLAJ continues to advance the frontiers of legal scholarship and practice while fostering the holistic development of the student community, thereby enriching the academic ethos of Xavier Law School.



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OUR PARTNERS

TITLE PARTNERS:



Sharma & Sharma (Advocates and Legal Consultants) LLP is a full-service law firm. The firm specialises in a variety of areas, and is proficient in providing effective, prompt and practical solutions, which makes the firm a favoured choice by domestic as well as international clients. The aim of the firm is to provide clear, concise and practical advice with time-bound deliverables to support its clients and achieve business objectives in the long run. The firm's innovative and pragmatic solutions extend beyond practices and borders to suit all the client's business needs. The team of professionals understands issues across a broad spectrum of business and legal practices to deliver commercially pragmatic advice. We are pleased to announce that XSLAJ is organizing the "XMC'25: 3rd Xavier Mediation Competition 2025", in association with Sharma & Sharma (Advocates and Legal Consultants) LLP, as the "Title Partner".



Khaitan & Co is a leading full-service law firm in India with over 1000+ professionals with diverse skills and experience of intricate, high-profile and path breaking engagements. Team of highly motivated partners, lawyers and professionals delivering exceptional client service and expert legal advice across a wide gamut of sectors and industries. We are pleased to announce that XSLAJ is organizing the "XMC'25: 3rd Xavier Mediation Competition 2025", in association with Khaitan & Co, as the "Title Partner".

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3rd Xavier Mediation Competition 2025

OUR PARTNERS

ASSOCIATE TITLE PARTNERS:

r. ginodia & co.
SOLICITORS & ADVOCATES

R. Ginodia & Co. is a medium-sized law firm based in Kolkata, primarily focused on legal work in West Bengal and eastern India. The Firm was established in 1967, and over the past 52 years, it has established itself as one of the leading law firms in West Bengal and eastern India, providing international quality legal services in this market. We are pleased to announce that XSLAJ is organizing the "XMC'25: 3rd Xavier Mediation Competition 2025", in association with R. Ginodia & Co. (Solicitors & Advocates), as the "Associate Title Partner".



S K LATH & CO.
ADVOCATES

S.K. Lath and Co is a Kolkata-based non-litigation law firm specializing in real estate and property law. Over the years, S.K. Lath & Co. has expanded its practice areas to include banking, finance, and corporate law, while maintaining a strong focus on real estate matters. The firm is recognized for its dedicated client service and has established itself as a prominent name in Kolkata's legal landscape.

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MEDIA PARTNERS:



LiveLaw is a news organization that provides legal news, updates, and resources in India. LawBhoomi is a portal for learners of law that provides updates on legal opportunities, law notes, legal career advice, and interviews of eminent legal persons. DesiKanoon is a multi-authored, general legal interest website. This website is produced by a group of legal scholars committed to track vital advancements in the legal domain and the constitutional design of India. Knowledge Steez is a sincere effort to keep law students, researchers, scholars, academicians, and teaching fraternity, updated with all the academic opportunities coming their way, so as to boost their career and promote much wider information. We are pleased to announce that XSLAJ is organizing "XMC'25: 3rd Xavier Mediation Competition 2025", in association with LiveLaw, LawBhoomi, DesiKanoon & Knowledge Steez as their "Media Partners".

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E - RESOURCE PARTNER:



Legal Bites has a vision to make their association indispensable to the law schools, bench and bar and to preserve and promote themselves as a unique place to promote law in a culture of camaraderie, collegiality, competence and mutual trust. Their mission is to provide affordable legal education and legal aid to all and to advance the professional and personal lives of our members through outstanding services, unmatched collaborative opportunities, and professional development. We are pleased to announce that XSLAJ is organizing "XMC'25: 3rd Xavier Mediation Competition 2025", in association with Legal Bites, as the sole "E-Resource Partner".

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KNOWLEDGE PARTNERS:



MediateGuru is a social initiative led by members across the globe. The aim of the organization is to build a bridge using which more law students can be encouraged to opt for ADR methods. MediateGuru is creating a social awareness campaign for showcasing mediation as a future of alternative dispute resolution to provide ease to the judiciary by encouraging and empowering law professionals to take up the mantle of Mediation. We are pleased to announce that XSLAJ is organizing XMC'25: 3rd Xavier Mediation Competition 2025, in association with MediateGuru, as the "Knowledge Partner".



Manupatra is a leading law publisher and provider of Legal, Taxation, Corporate and Business Policy content in India. It is the fastest growing company in law publishing and is reckoned as the pioneer of online legal research in India. We are pleased to announce that XSLAJ is organizing XMC'25: 3rd Xavier Mediation Competition 2025, in association with Manupatra, as the "Knowledge Partner".



THE LEGACY OF XMC

In an era where the legal profession seeks innovative ways to resolve disputes, mediation has emerged as a cornerstone of progress. The Xavier Society of Law and Justice (XSLAJ) has been organizing their flagship mediation competition - Xavier Mediation Competition (XMC) to promote mediation as an alternate dispute resolution method. Over the past two years, XMC has evolved into a premier platform for aspiring lawyers, embodying the principles of mediation - collaboration, empathy and mutual understanding.



The inaugural edition, XMC'23, brought the vision of XSLAJ to life with a groundbreaking event that attracted participation from over 30 teams, comprising 90+ law students from prestigious national, state, and private universities across India. Hon'ble Justice Ashim Kumar Banerjee, Former Judge at the Calcutta High Court, inaugurated the event, which was judged by distinguished legal professionals, including partners and associates from Khaitan & Co., one of India's most reputed law firms. The grand finale was adjudicated by Hon'ble Justice Dr. Sambuddha Chakrabarti, Former Judge at the Calcutta High Court and Chairperson of the Tax Tribunal, alongside Partners from Khaitan & Co. The winners walked away with prestigious accolades and cash prizes, including ₹25,000 for the Best Negotiating Pair and ₹12,500 for the Best Mediator. Additionally, they were offered coveted internships at Khaitan & Co., marking a defining moment for their professional journeys. With its resounding success, XMC'23 laid a strong foundation for the future of mediation competitions at Xavier Law School.

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Building on this legacy, XMC'24 elevated the competition to unprecedented heights. Hosted on the 5th and 6th of April 2024, the second edition welcomed participation from across the nation, with students representing some of India's finest law schools. The Hon'ble Vice-Chancellor of St. Xavier's University, inaugurated the event, which featured rigorous mediation rounds judged by esteemed professionals, including Dr. Santanu Mukherjee, Advocate, Supreme Court of India, Accredited Mediator and Policy Advisor and partners from Khaitan & Co. and Sharma & Sharma Advocates & Legal Consultants LLP. The competition set new standards in excellence, offering cash prizes of ₹50,000 for the Best Negotiating Pair and ₹30,000 for the Best Mediator, along with internships at Khaitan & Co. and Sharma & Sharma Advocates & Legal Consultants LLP. Winners and runners-up also received framed certificates, six-month EBC Reader subscriptions, and unparalleled networking opportunities with legal professionals.

As we approach XMC'25, the Xavier Mediation Competition continues to inspire and leave a lasting impact on the legal community. It serves as a beacon for the transformative power of mediation, envisioning a future where dialogue triumphs over discord, and justice is achieved through understanding.

“MEDIATION'S TRUE LEGACY IN XSLAJ LIES IN THE BRIDGES IT BUILDS, NOT JUST FOR TODAY, BUT FOR GENERATIONS TO COME.”



3rd Xavier Mediation Competition 2025

ABOUT XMC'25

XMC'25 - The 3rd Xavier Mediation Competition 2025 represents the culmination of innovation and excellence in Alternate Dispute Resolution (ADR). XMC'25 invites undergraduate law students from any institution recognised by the competent authority to engage in meaningful deliberation, hone their mediation skills, and immerse themselves in a collaborative environment that fosters both personal and professional growth. Mediation, as a cornerstone of ADR, emphasizes cooperation, trust, and mutual understanding – qualities that set it apart from adversarial processes like litigation and arbitration. XMC'25 aspires to provide participants with a platform to explore these principles in practice, bridging the gap between theoretical knowledge and real-world application. By fostering critical thinking, strategic problem-solving, and a focus on equitable outcomes, XMC'25 empowers students to emerge as leaders in a rapidly evolving legal landscape.

THE VISION

Building on the overwhelming success of the last two editions, XMC'25 - The 3rd Xavier Mediation Competition 2025 aspires to go beyond a test of skills, aiming to create a transformative experience where participants develop a deeper understanding of mediation, a process rooted in collaboration and trust. XMC'25 envisions a platform that challenges participants to step outside their comfort zones, embrace real-world complexities, and grow into well-rounded professionals. Behind the competition lies a greater purpose: to prepare the next generation of legal leaders who approach disputes with empathy, creativity, and a commitment to equitable outcomes. More than just a competition, XMC'25 is a journey of learning and self-discovery, providing participants with the tools and confidence to navigate the evolving demands of the legal profession. It is about empowering students to push their boundaries, cultivate critical thinking, and leave better equipped to meet the challenges of tomorrow. Through XMC'25, the Xavier Society of Law and Justice reaffirms its dedication to shaping future-ready legal minds who uphold the values of justice, collaboration & innovation - enabling them to think critically, negotiate strategically & collaborate effectively in every aspect of their profession.



3rd Xavier Mediation Competition 2025

EVENT SCHEDULE

Given below is the Event Schedule (Tentative) for the 3rd Xavier Mediation Competition 2025:

FEBRUARY 2025						
SU	MO	TU	WE	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	1
2	3	4	5			

MARCH - APRIL 2025						
SU	MO	TU	WE	TH	FR	SA
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

Thursday, 6th February, 2025

- Release of the official Event Brochure.

Saturday, 15th February, 2025

- Release of Mediation Problems.

Tuesday, 25th March, 2025

- Last date for seeking clarifications.

Wednesday, 26th March, 2025

- Last date for team registrations.

Friday, 28th March, 2025

- Release of Clarifications.

Wednesday, 2nd April, 2025 - XMC'25 Day 1

- Spot Registrations (Offline)
- Opening Ceremony
- Team Orientation
- Draw of Lots

Thursday, 3rd April, 2025 - XMC'25 Day 2

- Prelims I & II
- Draw of Lots for Quarter - Finals

Friday, 4th April, 2025 - XMC'25 Day 3

- Quarter - Finals Round
- Draw of Lots for the Semi - Finals
- Semi - Finals & The Final Round
- Prize Distribution Ceremony
- Closing Ceremony



3rd Xavier Mediation Competition 2025

CASH PRIZES & REWARDS

The Cash Prizes & Rewards allotted for the Winners in XMC'25: 3rd Xavier Mediation Competition 2025 are as follows:-



➤➤➤ **Best Negotiating Pair Award: "XMC-Champions Cup"**

INR 1,00,000 (One Lakh Rupees)



➤➤➤ **Best Mediator Award: "XMC-Magis Cup"**

INR 50,000 (Fifty Thousand Rupees)



➤➤➤ **Runner-Up Negotiating Pair Award**

INR 40,000 (Forty Thousand Rupees)



➤➤➤ **Runner-Up Mediator Award**

INR 20,000 (Twenty Thousand Rupees)

All the Members of the Participating Teams will get Printed Participation Certificates! All the Winners (details enlisted above) will get Printed Merit Certificates, Medals & trophies.

The Best Negotiating Pair will receive the "XMC - Champions Cup" and the Best Mediator will receive the "XMC - Magis Cup".

These trophies will be unveiled by the Hon'ble Patron of XMC'25 - Rev. Dr. John Felix Raj S.J. in the Grand Opening Ceremony.

The winners shall also receive:

- Paid internship opportunities at Khaitan & Co,
- Free access to Manupatra's academic courses,
- LawFoyer Academy's two Premium Courses, discounted publication opportunities with 50% discount on publication with LawFoyer International Journal of Doctrinal Legal Research, internship opportunities, and
- Three coupons (for each event) of Legal Bites esteemed veteran membership plan.



3rd Xavier Mediation Competition 2025

AMENDED

MEDIATION PROBLEM

The Mediation Problem will contain the General Problem-at-hand, privy to all the Participants, whereas the Confidential Information Exhibits or C.I.E. will contain Specially Drafted Factual & Confidential Information pertaining to each side (Requesting and Responding).

✓ The Confidential Information Exhibit (C.I.E.) for a Round shall be released i.e., revealed to the respective Negotiating Pair only (and not the Mediating Pair), exactly 30 minutes before their respective rounds in the rooms allotted for the same - C.I.E.R.S. (Confidential Information Exhibit Reading Station).

✓ The Confidential Information can be first used/disclosed by the Negotiating Pairs ONLY during the Caucus, not before. However, after the Caucus, the usage of the Confidential Information is allowed, up to the discretion of the Negotiating Pairs.

✓ The Confidential Information is not mandatory to be used during a Round (at the time of the Caucus, and post-caucus) by the Negotiating Pairs. The usage shall be at their discretion, i.e., a Negotiating Pair may choose not to disclose their Confidential Information in their Caucus.

AMENDED



Release of the Mediation Problems

Mediation Problems for the Preliminary Rounds will be released on the 15th of February, 2025. However, the problems are in no specific order and the particular problem to be used during the Mediation Round shall be disclosed on the day of the competition.

There shall be a different Mediation Problem for each Round of Mediation i.e. separate problems in the Prelims I, Prelims II, Quarter-Finals, Semi-Finals & The Final Round, and 2 different Confidential Information Exhibits (C.I.E.) each, for the Requesting and Responding Side respectively, for the Participants to get acquainted with the Problems well in advance, and form their arguments and contentions accordingly, in the adequate time-frame before the Competition.



GOOGLE DRIVE LINK- XMC'25 ALL IMPORTANT DOCUMENTS

[Click here to get redirected to the Google Drive Link. We have hyperlinked it!](#)



3rd Xavier Mediation Competition 2025

TIME DISTRIBUTION

Detailed Time Distribution - Level Wise (in Minutes)	Prelims (I & II)	Quarter Finals	Semi Finals	Final Round
Opening Statements by the Mediators	6	6	6	7
Opening Statements by the Requesting Side	5	5	5	6
Opening Statements by the Responding Side	5	5	5	6
Joint Session	10	12	12	12
Caucus	10	10	15	15
Resumption of Joint Session - Post Caucus	10	13	13	14
Closing Statements by the Responding Side	3	3	3	5
Closing Statements by the Requesting Side	3	3	3	5
Closing Statements by the Mediators	3	3	3	5
Feedback by the Judges	5	5	5	5
TOTAL ROUND TIME IN EACH LEVEL (in minutes)	60	65	70	80



3rd Xavier Mediation Competition 2025

COMPETITION FORMAT

CLAUSE I - COMPETITION ROUNDS & QUALIFICATION CRITERIA

A. Preliminary Rounds (Prelims I & II)

All the Participating Teams shall appear twice in the Preliminary Rounds - once from the Requesting, once from the Responding Side, in the Prelims I & II - as per the sides allotted to them via the Draw of Lots. The Negotiating Pair of each Team - consisting of the Client & the Counsel - will be marked together as one unit, while the Mediator of each team shall be marked separately from that team's Negotiating Pair. Therefore, after the Preliminary Rounds, the Top 8 Mediators and the Top 8 Negotiating Pairs (Client-Counsel), with the highest cumulative (average) scores from both the Prelims (I & II), will advance to the Quarter-Finals. There shall be a Slot System in the Preliminary Rounds, i.e. the Teams will be allotted slots for their Mediation Rounds via the Draw of Lots, in Preliminary Round, I & II. In the Quarter Finals, the Qualifying Negotiating Pairs will be allotted a side to represent - Req. or Res. (as per the subsequent Draw of Lots for the Quarter-Finals).

B. Quarter-Finals (QF)

The Quarter-Final Round will be a Knockout Round, i.e., in this round, out of the two Negotiating Pairs and two Mediators in each Mediation Room, only one Negotiating Pair and one Mediator, getting more marks than the counter-participant(s), shall qualify to the Semi-Final Round. Therefore out of the 8 Mediators and 8 Negotiating Pairs in the Quarter-Finals, 4 Mediators and 4 Negotiating Pairs shall qualify to the Semi-Finals.

The marks of the Quarter-Final Round shall be exclusive of the Scores obtained in the Preliminary Rounds.

All the sessions (65 minutes) in the Quarter Finals will be held parallelly.

C. Semi-Finals (SF)

The Semi-Final Rounds will also be a Knockout Round, (similar to Quarter-Finals). Therefore, out of the two Negotiating Pairs and Mediators in each Mediation Room, only one Negotiating Pair and one Mediator, getting more marks than the counter-participant(s), shall qualify to the Final Round of XMC'25.

The marks of the semi-final rounds shall be exclusive of the Scores obtained in the Preliminary & Quarter-Final Rounds.

All the sessions (70 minutes) in the Semi-Finals will be held parallelly.

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D. The Final Round

The qualifying participants from the Semi-Final Round i.e. 2 Mediators & 2 Negotiating Pairs will appear for the Final Round of XMC'25 - and the winners shall be adjudged on the basis of the scores given by the Judges.

IMPORTANT FACTS TO BE KNOWN:

1. The mediator of a team shall not be paired with his/her own team in any of the Prelims (I & II) - i.e. the Mediator of a Team will be a competing unit, separate from the Negotiating Pair (Attorney & Client) of the same team, hence there shall be no Team-Wise Marking. Therefore, there may be cases, wherein the Mediator of a Team qualifies for the other rounds, but the Negotiating Pair of the same team does not - or vice versa.
2. The Mediating Pair (consisting of two mediators from two different teams) in the rounds will be marked individually - and not as a Pair. The Mediators will advance individually, i.e. irrespective of their Team or Pair in a round.
3. The Client & the Counsel in a Negotiating Pair, however, will be marked together as a Pair - hence the Negotiating Pairs will not be changed throughout the duration of the Competition - and will advance together as a pair.

Random Pairing Post-Prelims: In the Preliminary Rounds (I & II), the Mediator from a Team will - under no circumstance - be paired with the Negotiating Pair of the Same Team. But in the Quarter-Finals, Semi-Finals & the Final Round - the allotments can be random, and such a case may arise where a qualifying Mediator and a qualifying Negotiating Pair belong to the same team, and they are grouped together.

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3rd Xavier Mediation Competition 2025

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CLAUSE II - MARKING SCHEMES

I. MARKING SCHEME FOR THE MEDIATOR

1. Opening Statement

Effective explanation of the process of mediation, the role of the mediators, the code of conduct and any other significant aspect.

2. Confidentiality

Maintenance of the confidentiality of both the parties' confidential information. The ability to balance the strengths, weaknesses, contrasting interests and needs of the parties, during the Session.

3. Time Management

Adherence to the prescribed time limit in the Session.

4. Co-Operation

Co-ordination and facilitation between the Mediators, throughout the round. Understanding the points put forth by the negotiating pairs and helping them arrive at a productive solution or arrangement.

5. Tackling

Employing techniques of active listening
Being neutral and non-judgmental to defuse conflict.

6. Dress Code

Adherence to proper Dress Code - as mentioned in the Rules & Regulations.

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3rd Xavier Mediation Competition 2025

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II. MARKING SCHEME FOR THE COUNSEL

1. Opening Statement

Awareness of factual knowledge and identification of issues arising out of the facts. Properly dealing with technicalities, and details pertaining to the facts.

2. Utilization of C.I. (Confidential Information)

Disclosure and beneficial use of confidential information.

3. Co-Operation

Teamwork between client and counsel for effective communication between the two as well as in order to avoid any role-overlap.

4. Attorney Skills

Backing up the client's demand during the presentation of offers through legal validations. Strategizing to arrive at a reasonable and effective solution, balancing the client's interests and effective utilization of time.

5. Negotiation

Ensuring legitimacy of persuasion methods and a convincing attitude. Guiding the client to use leverages appropriately to arrive at a reasonable and realistic solution that suits the parties.

6. Dress Code

Adherence to proper Dress Code (Law Formals - Black Blazer, Black Trousers, White Shirt, Black Tie & Black Shoes).

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3rd Xavier Mediation Competition 2025

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III. MARKING SCHEME FOR THE CLIENT

1. Opening Statement

Proper knowledge of the facts and an articulate presentation of the same. Clarity of stance and expectations for settlement to be duly expressed.

2. Utilization of C.I. (Confidential Information)

Disclosure and beneficial use of confidential information.

3. Co-Operation

Teamwork between client and counsel for effective communication between the two as well as in order to avoid any role-overlap.

4. Conduct

A formal and proper conduct with a respectable and patient demeanour to keep the environment secure and to avoid hostility. Effective utilization of time, along with a degree of self-control against manipulative and inciting tactics deployed by members of the opposing parties.

5. Negotiation

Rigidity of stance, and flexibility of negotiating positions. Use of collaborative and reasonable measures while engaging in a problem-solving search for sensible and inventive solutions.

6. Dress Code

Adherence to proper Dress Code (Law Formals - Black Blazer, Black Trousers, White Shirt, Black Tie & Black Shoes).



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TEAM REGISTRATIONS

CLAUSE I - ELIGIBILITY CRITERIA FOR TEAM REGISTRATIONS

A. Territory, Recognition & Course:

For Domestic Students, any student pursuing any three-year or five-year integrated courses of the LL.B. degree from any Law School/College/University/Institution recognized by the Competent Authority are eligible to participate (Students pursuing the LL.M. degree are also eligible to participate). For International Students, any student pursuing any law degree which is recognized by the competent authority are eligible to participate.

B. Semester/Year:

Students from any Year/Semester can form/join a Team and register for participation. Cross-Semester Participation is allowed, i.e., a Team may consist of students from different semesters/years, however, the college/university must be the same.

Closure of Registrations on reaching Intake Capacity: The Organizing Committee reserves the right to disable the Google Form once the Maximum Intake Capacity is reached - confirmed on first-come-first-serve basis (only).

Maximum No. of Teams permitted from a University/College is Two (2).

CLAUSE II - DETAILED PROCESS FOR TEAM REGISTRATIONS

A. Bona Fide Certificate

Students can form Teams - as per the Eligibility Criteria - and obtain a Bona-Fide Certificate from their respective Law School/College/University/Institution, attesting & affirming the participation of that team in XMC'25, which should compulsorily contain the following:-

1. Official Logo/Seal of the University/College/School /Institution
2. Names of the Students of the Participating Teams
3. Acknowledgement of their Participation in XMC'25 as a Team

PDF - attachment in PDF Format

... (Continued on the next page)



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... (CONTINUED)

B. Payment of Team Registration Fees

Each domestic team consisting of the Mediator, Client & Counsel, is required to pay the Team Registration Fees of INR 4,500. The registration fees for international teams belonging to SAARC nations will be USD 60 & that for teams from countries other than SAARC nations will be USD 100 through any of the Payment Gateways. Once the registration fees amount is transferred, the Teams are required to take a Screenshot/Scanned Copy of the Payment Receipt generated, or the Bank Slip - in order to attach it in the Google Form.

(Does not include Accommodation Fees)

C. Submission of Team Registration Form

After the Fees Transaction, the team has to fill and submit the Google Form for XMC'25 Team Registrations - (hyperlink attached below). In the Google Form, the following details and attachments will be required:-

1. Name of the Law College/University/School/Institution
2. Personal Details of the Students, as per roles opted by them.
 - ✓ Name, Course, Semester, Email ID and Phone No.
(preferably WhatsApp Enabled)
3. ID Proof (University/College ID Card) of the Students ^{PDF}
4. Scanned Copy of the Bona-Fide Certificate ^{PDF}
5. Scanned Copy of the Payment Receipt of the Registration Fees ^{PDF}

D. Confirmation of Registration

Once the form is received by the Organizing Committee, a mail - confirming the registration of the Team - will be sent (in no fixed timeframe), after the verification of the documents attached and payment of the Team Registration Fees.

Altercation in Roles Post-Registration: The roles **cannot** be changed after the Confirmation of Registration. Any requested change shall be completely at the discretion of the Organizing Committee.

Note: The Home Team from XLS, SXUK - shall also be a part of the Competition.

^{PDF} - attachment in PDF Format



GOOGLE FORM LINK - XMC'25 TEAM REGISTRATION FORM



[Click here to get redirected to the Registration Form. We have hyperlinked it!](#)

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PAYMENT GATEWAYS

Given below are the details pertaining to the Team Registration Fees for Participation in XMC'25 and the Payment Gateways for the same.

DETAILS OF FEES FOR TEAM REGISTRATIONS

INR 4,500 (Four Thousand Five Hundred Rupees)

(For teams from Law Schools/ Universities/ Colleges/ Institutions within India)

USD 100 (Hundred US Dollars)

(For teams from countries other than SAARC Nations.)

USD 60 (Sixty US Dollars)

(For teams from SAARC Nations.)

These rates are inclusive of all Taxes.

IMPORTANT

This does not include the Accommodation charges.

Disclaimer: The Registration Fees shall be paid cumulatively by the Team as a whole. It is not for the Individual Members of the Team.

METHOD OF PAYMENT - TEAM REGISTRATION FEES

NEFT/RTGS

Account Name: CANARA BANK

Account No.: 95852010013370

IFSC Code.: CNRB0019585

Branch Name: PARK STREET

Branch Address: ST XAVIERS COLLEGE KOLKATA EDUCATIONAL TRUST

Refund Policy: In case a Team's registration is not confirmed after the payment of the Registration Fees - the full amount will be duly refunded. However, **no amount will be refunded** to any Team which **cancels** their registration after payment of the Team Registration Fees.

Scan the QR Code attached to access the Teams Registration Link - Google Form.





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AMENDED

ACCOMMODATION DETAILS

Non-AC accommodation in the University Hostel will be provided at a subsidized nominal cost - The students who may want to avail the SXUK Hostel Accommodation can register for the same - on an individual, dual, or team basis - and the fee structure for the same has been mentioned below in detail (same for all team members):

SXUK HOSTEL ACCOMMODATION FEE STRUCTURE

INR 500 (Five Hundred Rupees)

(For teams from Law Schools/ Universities/ Colleges/ Institutions within India)

PER PERSON - FOR ALL THE DAYS OF THE EVENT

USD 30 (Thirty US Dollars)

(For teams from countries other than SAARC Nations)

PER PERSON PER DAY

USD 15 (Fifteen US Dollars)

(For teams from SAARC Nations)

PER PERSON PER DAY

***Amounts mentioned are inclusive of all taxes.**

Travelling/Conveyance Expenses are not included in Accommodation Fees and shall be borne by the Members of the Participating Teams themselves.

***PROVISION OF ATTACHED WASHROOMS:** There are separate & limited provisions (available on first-come-first-serve basis) for Attached Washrooms in the Rooms. It may be availed **SUBJECT TO PRIOR CONFIRMATION** (at the time of registration) from the OC through the Contact Numbers provided in the brochure - & the same shall be **SUBJECT TO STANDARD EXTRA COSTS.**

The teams registering for Hostel Accommodation must strictly adhere to the norms* of the Hostel and any violations shall lead to immediate disqualification from the competition.

Teams may choose to stay off-campus. However, the Organizing Committee shall not be responsible regarding the whereabouts of the participants in such cases beyond the duration of the competition for any specific day. Nevertheless, the Committee may assist the participants in finding accommodation if so required by them.

Those who are opting to avail accommodation in the Registration Form shall receive an email along with the payment details after 20th February, 2025. **Payments for accommodations are not to be made now along with the Registration Fees.**

D Discretion Clause - Subject to the Complete Discretion of the Organizing Committee.

N Non-Compliance Clause - Non-Compliance with the guidelines laid down may result in Negative Marking and/or Direct Disqualification (Subject to the Discretion of the Organizing Committee)

***The Rules & Regulations of Hostel Accommodation will be uploaded in the [Google Drive Link](#).**



3rd Xavier Mediation Competition 2025

RULES & REGULATIONS

Given below are certain important Rules & Regulations - mandatory for every Participant to comply with.^(N)

CLAUSE I - TEAM COMPOSITION & TEAM CODE

A. Team Members & their Roles

Each team shall mandatorily consist of 3 members. This number cannot be modified under any circumstances. There shall be 1 Mediator, 1 Counsel and 1 Client. The roles will not be subject to any change after the confirmation of the team's registration.^(D)

B. Team Codes

Each team shall be allotted a unique team code. Teams should not disclose their identity or that of their institution, etc., under any circumstances and such disclosure shall invite penalties including disqualification from the Competition directly. The decision for the same shall be at the discretion of the Organizing Committee.

CLAUSE II - DRESS CODE ^(D)

- ✓ Law Formals (Black Suit, Trousers, Black Tie, Black Shoes and White Shirt)
- ✓ The dress code is same and compulsory for all the participants, and they are expected to make their own arrangements regarding the same.

CLAUSE III - MAINTENANCE OF ANONYMITY

A. Anonymity

The Participants may introduce themselves to the Judges in the usual manner and are also required to state their respective team code. However, the team's college name shall not be indicated to the judges at any time.^(N)

B. Neutral Identification

Further, all team members shall refrain from identifying a team's law school/college/university at any time and in any manner, including but not limited to wearing any identifying items (such as college clothing, ties, patches or pins) or carrying identifying material (such as books with a college logo or seal etc.).

(D) Discretion Clause - Subject to the Complete Discretion of the Organizing Committee.

(N) Non-Compliance Clause - Non-Compliance with the guidelines laid down may result in Negative Marking and/or Direct Disqualification (Subject to the Discretion of the Organizing Committee)



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C. ID Card Verification

Participants must carry their College/University/Institution Identity Card (ID Card) & also the Bona-Fide for the purpose of Offline Verification during the competition.

CLAUSE IV - CODE OF CONDUCT

A. Scouting

Teams will not be allowed to observe the rounds of any of the other teams. Scouting is strictly prohibited.^(N)

B. Language

The Participants are directed to use only English Language during the Competition.^(H)

C. Prohibition on use of Mobile Phones & Electronic Gadgets

Use of mobile phones or any other electronic device (Eg.: Smart Watch) is strictly prohibited during the competition, in between the Rounds at the M.R.s, and during the C.I.E. Reading Time, at the C.I.E.R.S. - The Team Members will be required to hand their phones over to the Team Representatives allotted to the Teams (by the Organizing Committee) before their C.I.E. Reading Time begins, and shall obtain it back from them at the end of their respective Mediation Round (in all levels).^(H)

D. Prevention of Unethical Means

The display of any other unethical/unprofessional conduct is strictly prohibited.^(H)

E. Prohibition on Revelation of Confidential Information (C.I.)

It is strictly prohibited for anyone to share/reveal any detail pertaining to or even closely related to the Confidential Information, outside their respective Mediation Sessions. The mediators shall have no access to the confidential information of any of the parties, apart from their own Caucus Rounds. Non-compliance may lead to direct disqualification of the Team.^(N)

(D) Discretion Clause - Subject to the Complete Discretion of the Organizing Committee.

(N) Non-Compliance Clause - Non-Compliance with the guidelines laid down may result in Negative Marking and/or Direct Disqualification (Subject to the Discretion of the Organizing Committee)



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CLAUSE V - CREATION OF EXTRANEOUS FACTS

The creation of extraneous facts is not permitted and the teams shall be penalized for the same. However, the teams may reasonably interpret the problem to draw reasonable conclusions.

CLAUSE VI - PROCEDURAL RULES & GUIDELINES

Note: There is no provision for cross-caucus. ("Cross-Caucus" refers to a separate meeting between the Mediators and both Counsellors or a separate meeting between the Mediators and both Clients.

✓ The "feedback" shall be provided to the teams by the Judges of the respective rounds.

✓ The term "Caucus" shall refer to a private meeting between the Mediators and a Negotiating Pair (Client & Counsel). A Caucus is called for the Teams to take input from the Mediators or for when there is some Confidential Information that they are not comfortable sharing during the Joint Session. The Caucus is mandatory to be called by the Mediators/Negotiating Pairs at the time mentioned as per the Time Distribution. Usage of Caucus Time by Negotiating Pairs: Minimum: 1 minute, Maximum: 5 minutes.

✓ The Mediators must ask the Negotiating Pairs (during/after the caucus) before bringing up or discussing/revealing their side's Confidential Information in the post-caucus session.

CLAUSE VII - AMENDMENT OF RULES

Amendment Powers of the Organizing Committee

The Organizing Committee of XMC'25 reserves all rights & powers to amend any rule/guideline/provision mentioned in this Brochure.

D *Discretion Clause* - Subject to the Complete Discretion of the Organizing Committee.

N *Non-Compliance Clause* - Non-Compliance with the guidelines laid down may result in Negative Marking and/or Direct Disqualification (Subject to the Discretion of the Organizing Committee)



3rd Xavier Mediation Competition 2025

CONTACT US

WINDOW FOR QUERIES & OFFICIAL COMMUNICATION



XMC25.SXUK@GMAIL.COM

Send us an E-Mail on the Official Mail ID of XMC'25

***This is the ONLY Official Window for Submissions of Clarifications regarding the Mediation Problems of XMC'25 which will be released on 28th March 2025. Last date for seeking clarifications is 25th March, 2025.**



Contact Our Event Representatives:

Call or Send a Text (or WhatsApp) - Timings: Between 10 AM to 7 PM

Aryaa Sen

+91-84204-79980

Harshi Parasrampur

+91-62913-57988

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SOCIAL MEDIA AND OTHER PLATFORMS



@XSLAJ_SXUK

Follow us on Instagram for regular updates - DM us any queries.



XSLAJ SXUK

Subscribe to our Official YouTube Channel - and watch our videos!

FOLDERS, DOCUMENTS & OTHER RELEVANT ITEMS - XMC'25

All documents & files related to XMC'25 shall be uploaded in the Google Drive - Link provided below (including the Mediation Problem and Clarifications and Notices). You are advised to keep checking the Drive Link for all Updates.



GOOGLE DRIVE LINK - ALL XMC'25 DOCUMENTS & FILES

Click on the Hyperlinked Icon/Text Box to get redirected to the Drive.



3rd Xavier Mediation Competition 2025

ORGANIZING COMMITTEE



Dr. Animesh Das
Convenor, XMC'25



Dr. Siddhant Chandra
Co - Convenor, XMC'25



Tanishq Sharma
Secretary/Student Convenor



Dipro Sur Roy Chowdhury
Treasurer/Jnt. Student Convenor



Nilabhro Kumar



Aryaa Sen



Harshi Parasrampuria



Samadrita Banerjee



Kris Dattani



Nayanika Mitra



Bhargab Ray



Anushka Banerjee



Brotoja Eshore



Sneha Das



Pranjal Sharma



Avisikta Paul



Debdeep Giri



Raghav Jajodia



Ayona Basu



Neelvardhan Gupta



Vanshika Pareek



#PURSUELAW. #PAVEJUSTICE.

XMC'25



XSLAJ

Xavier Society of
Law and Justice



**A LEGACY OF HARMONY REIMAGINED: THE PINNACLE OF ALTERNATE DISPUTE
RESOLUTION MAKES A COMEBACK TO THE CITY OF JOY.**

#PursueLaw. #PaveJustice.



SCAN TO REGISTER.

#ResolveReviveRise.

#SpeakSettleSucceed.

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**IN
ASSOCIATION
WITH:**

